



Featured Photo: BOC Chairman Donald L. Lovette speaks to the YALL group (Young Adult Liberty Leaders) about county government operations and career opportunities.

Official Newsletter for Liberty County Government Employees



Liberty County Board of Commissioners

Donald L. Lovette, Chairman

Marion Stevens Sr., District 1

Justin Frasier, District 2

Connie Thrift, District 3

Pat Bowen, District 4

Gary Gilliard, District 5

Eddie J. Walden, District 6

*Prepared and Distributed by the
County Administration Office*

Storm Clean-Up Continues Throughout County

By: Clenton Wells, Public Works Director

Liberty County Public Works, which includes the Road and Solid Waste Departments, has been extremely busy the past couple months. Just in case you hadn't heard, we had a couple of storms. We worked around the clock to open roads by pushing the debris off to the side of the road to give safety crews and utility companies access to make repairs.

We are currently working with CrowderGulf, the county's debris management contractor, to remove the debris from the county right-of-way. Believe me it "must be placed on the public right-of-way" per FEMA guidelines as we are forbidden to allow them to work on any private property. For the most part, aside from a few bumps, the cleanup has gone pretty smoothly. As this point in time, they've picked up about one hundred and sixty thousand cubic yards of vegetative debris. This debris will be disposed of by burning with an Air Curtain Incinerator.

It is important that everyone understand that CrowderGulf will begin a third and final pass of storm debris pickup on December 12 and will not return after that pass is complete. If you miss the third pass, any tree removal and disposal will have to be performed by the property owner (or the contractor performing the removal) at the property owner's expense. We encourage you to have all storm related tree or limb debris out by the road by December 12.

I'd like to point out if we didn't have a Drainage Team all these years to maintain our county drainage system in accordance with FEMA guidelines, we may not have been eligible for federal disaster assistance. By maintaining our drainage structures to a high standard, it not only made us eligible for federal reimbursements but it resulted in having little to no flooding.

(continued on page 2)

Inside This Issue:

- 1-2 Department Spotlight: Public Works
- 2 It's Awards Season!
- 2 Fraticelli Retires
- 3/4/6 Cast News & Changes
- 4 Health Fair—Save the Dates!
- 5 YAH Employee Spotlight
- 6 Benefits Blurb
- 7 Local Holiday Events
- 8 BOC Calendar

December Birthdays



December 1

Berton "Jr." Kincaid
(Recycling)

December 2

Samantha Ashdown (D.A.'s
Office)
Kelsey Cauley (Roads)
Cindy Stevenson (Probate
Court)

December 3

Mike Howard (Solid Waste)

December 4

Cyndi Hocking (Child
Support)

December 5

Nicole Lynn (D.A.'s Office)

December 6

Eric Allen (Detectives)
Donna Perryman (Clerk's
Office)

December 9

Nancy Aspinwall (Probate
Court Judge)
Fernando George (LCSO)
Demaris Roberts (Roads)
Shana Skipper (Child
Support)

December 10

Abigail Long (D.A.'s Office)
Jon Long (Detectives)

December 11

Leroy Strickland (Magistrate
Court)

December 12

Alyssa Martinez (Jail)

December 13

Mary Winkles (Child
Support)

December 14

Justin Frasier
(Commissioner, District 2)

(continued on next panel)

Public Works, continued

I want to take this opportunity to thank everyone who helped pass the One Cent Sales Tax. This provides critical funding so we can maintain our roads and drainage. I also would like to recognize my employees for doing a great job during the two

storms. Thank you to them and to everyone that had a part in helping with these efforts. As always, if we can be of any assistance to you, give us a call at: Roads (912) 884-3310 and Solid Waste (912) 884-5353.

Check out our employee spotlight on page 5!

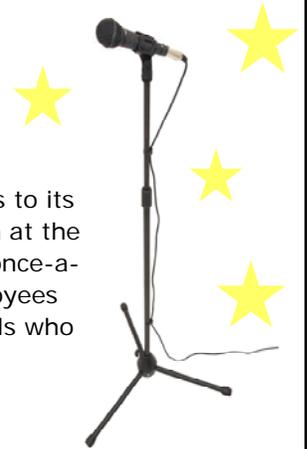
And the Award Goes to...

Service Awards

The Liberty County Board of Commissioners invites County Government Employees and Elected Officials to its annual awards luncheon on **Friday, December 9th** at the Shuman Center in Hinesville from 12—2 p.m. This once-a-year special event is to show appreciation for Employees and Retirees as well as to recognize those individuals who reached a service milestone or retired in 2016.

L.I.V.E. WELL Awards

The County's year-end celebration for active participants of the health & wellness program will be held on **Thursday, December 15th** at the Stafford Pavilion in Hinesville from 12—1 p.m. Incentive rewards will be given to employees for accumulating high levels of L.I.V.E. WELL points throughout the year. Also, the L.I.V.E. WELL Woman & Man of the Year will be crowned. *"Liberty Inspires Vibrant Employees!"*



Fratichelli Retires from Sheriff's Office

Submitted By: Chief Deputy Jon Long, LCSO



After nearly 22 years with The Liberty County Sheriff's Office, Elipidio Fratichelli "Frat" has hung up his duty belt. His Law

Enforcement career began in the state of Florida where he worked as a LEO for 2 years. Frat went on to join the United States Army and retired in 1993 as a Chief Warrant Officer Two

(CW2) and Special Agent (SA), with the Criminal Investigations Division Command. Frat began his career with the Sheriff's Office in October of 1994, serving under Sheriff J. Don Martin and finished his career under current Sheriff, Steve Sikes. During his tenure here with the Sheriff's Office, Frat worked as a Corrections Officer, Detective/Polygraph Examiner and finished his career in Courthouse Security. We thank him for his service and wish him well in all his future endeavors.

Happy Anniversary!

We wish to recognize our employees and elected officials who celebrate a service anniversary this month.

"Thank you for your dedicated service to Liberty County and our citizens"

■ 28 Years

Denise Towery (Child Support)

■ 24 Years

Steve Rush (D.A.'s Office)

■ 23 Years

Clint Stanley (I.T.)

■ 22 Years

Latasha Kelly (Tax Commissioner)

■ 20 Years

Denise Arrington (Recreation)

Jimmie Bomar (Magistrate Court,
P/T)

Jimmy Martin (Recreation)

Shari McHugh (Jail)

Annette Richardson (Clerk's Office)

■ 19 Years

Orrin Nestor (Sheriff's Office)

■ 18 Years

Carolyn Giddens (Clerk's Office)

Diane McKillop (Child Support)

■ 17 Years

Brenda Mitchell (Recreation)

■ 15 Years

Everette Mitchell Jr. (Roads)

■ 14 Years

Matt Marchand (Sheriff's Office)

Carmela Orr (Elections/Voters Reg.)

Karen Smith (911 Communications)

■ 13 Years

Yvonne Jones (Roads)

Dinnette Williams (Clerk's Office)

■ 12 Years

Demaris Roberts (Roads)

Annie Torres (Bldg. Maintenance)

■ 11 Years

Yvonne Calhoun (911 Communications,
P/T)

Elliot Deigh (Tax Commissioner)

■ 10 Years

Chris Reed (Detectives)

■ 9 Years

Jim Chapman (Sheriff's Office)

■ 6 Years

Sheriff Steve Sikes

■ 5 Years

Shannon Everett (911 Communications)

Kathy Poole (Solid Waste)

■ 3 Years

Queenie Collins (Tax Commissioner, P/T)

Heather Flack (Child Support)

Dora Sprinkel (Clerk's Office)

■ 2 Years

Arthur Davis (Jail)

Tracey Hugo (Sheriff's Office)

Tabetha Rodriguez (Child Support)

Casi Thrower (Child Support)

■ 1 Year

Anthony Satterfield (Jail)

Correction: John Adams (Jail) should have appeared in the November newsletter for reaching his 1-year anniversary. We apologize for the omission.

Do you have a new address?



The end of the 2016 tax year is quickly approaching which means W-2's and 1099's will be issued by the end of January 2017 (and 1095-C's by March 2nd). These forms are sent to department heads for distribution to all active employees. In order to ensure the accuracy of your forms for tax filing purposes, please **verify your address** as it appears on your regular paycheck. Updates must be submitted in **writing** to the Human Resources office. The deadline for updating addresses for 2016 tax forms is **Wednesday, December 21**. You can download an Address Change Form from the county's website under Human Resources—Useful Links.



Mammogram Screenings

Women should begin annual breast cancer screenings at age 40. Mammography has been proven to save lives by catching breast cancer early.

The St. Joseph's/Candler Mobile Mammography Unit is partnering with The Liberty County Board of Commissioners to offer free mammogram screenings at the upcoming employee health fair in January.

The **Screen Machine** will be in Liberty County on **Wednesday, January 11th** during the health fair session at the Justice Center. Eligible employees and retirees can schedule an appointment by calling **(912) 819-6140**.



St. Joseph's/Candler mobile mammography service provides private, confidential breast cancer screenings on **The Screen Machine**, their state-of-the-art mobile screening unit.

Having a mammogram on **The Screen Machine** is safe, convenient and offers the same level of care provided at the Telfair Pavilion's Comprehensive Breast Center.

All mammograms are performed by experienced and caring technologists specifically trained to work in the field of mammography.

"The best protection is early detection."

Welcome Aboard!

We are pleased to announce that the following individuals have recently been selected for employment. Please join us in extending a heartfelt welcome to them as they begin their new careers with Liberty County.



Brian Darby
Admin. Clerk @ Fire Services



Darlene Gonzalez
Deputy Clerk @ Clerk of Courts



Earl Mapp
Jailer @ County Jail



Marcius Simpson
Jailer @ County Jail

(Let's Try This Again...!)

Save the Date!

Our 2016-17 Employee Health & Wellness Fair will be held on:

Wednesday, January 11, 2017 @ the Justice Center

Thursday, January 12, 2017 @ the Courthouse Annex

Friday, January 13, 2017 @ Savannah Technical College

8 a.m. until 12 p.m. each day



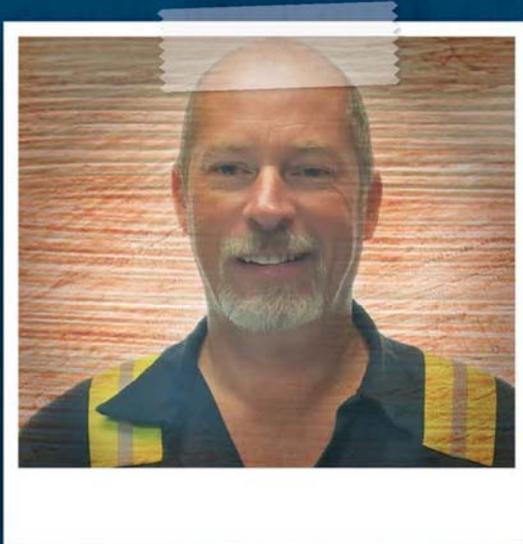
Free for Liberty County Government Employees and Retirees!



Health screenings, mammograms (Wed. only by appt.), stress relief sessions, healthy demo's, giveaways and more!
Details coming by email & in the January newsletter.

YOU ARE *why we're* Getting Personal!

Through ACCG's "You Are Why We're Here" program, we highlight a Liberty County employee each month to help our community better understand the work of county employees and the individuals that are doing these important jobs.



YOU ARE *why* Chris is HERE

An office job would never
have suited him.

MEET *Chris Beasley*, OPERATIONS MANAGER-ROADS DEPARTMENT.

MOST EMBARRASSING MOMENT

I got into the wrong car at the store. The owner of the car started talking to me through the window, saying it was his car, and I wondered 'who is this?!'

WHAT IS YOUR PASSION

I'm almost obsessed with being in the outdoors. It brings me to my hobby of filming.

PROUDEST ACCOMPLISHMENT

Seven years ago, I taught myself how to film, edit and get into the TV business. I had a hunting and fishing show for 3 years and did it all myself. It was a fun and rewarding experience.

WHAT YOU WANTED TO BE WHEN YOU WERE 6

A senator.

CRAZIEST THING ON YOUR BUCKET LIST

To see New York City without flying there.

WHAT DOES YOUR JOB MEAN TO YOU

For me, it's like following in my grandfather's footsteps. Every day it feels great, kinda like family for me.

WHAT DO YOU WISH PEOPLE KNEW ABOUT YOUR JOB

It's not as easy on most days as people think.

YOU ARE
why we're
HERE

Learn more about Liberty County government
and the people behind it at YouAreWhyWereHere.com

December Birthdays



December 16

Steven McDonald (Roads)

December 19

*Kelsey Byrd (D.A.'s Office)
Jack Yarbrough (Recreation)*

December 20

Heather Flack (Child Support)

December 21

*Jerry Johnson (Bldg. Maintenance)
Zach Mudd (Assessors)
Carmela Orr (Elections)
Jim Thomas (Recreation)*

December 23

*Jeff Clark (Tax Commissioner)
Richard Edwards (Animal Control)*

December 24

Donald Roberts (Jail)

December 26

Jimmie Bomar (Magistrate Court)

December 27

Jennifer Campbell (Clerk's Office)

December 28

David Abbgly (LCSO)

December 29

*Brian Barnes (LCSO)
Stephen Ryon (Recreation)*

December 30

Anthony Satterfield (Jail)

December 31

*Brian Blankenship (911 Communications)
Tianna Taitai-Davis (911)
Brandon Wilson (LCSO)*

Benefits Blurb: Holiday Stress Can Be Serious Get Support with LiveHealth Online from BCBS

By: Laura Troutman, HR/Health Promotion

The holiday season often brings unwelcome guests — stress and depression. And it's no wonder. The holidays present a dizzying array of demands — parties, shopping, baking, cleaning and entertaining, to name just a few. For some people, the holidays can be a painful reminder of loved ones who have died. The lack of sunlight and shorter days can trigger bouts of depression and seasonal affective disorder (SAD).

Stress, depression and addiction can take a toll on your physical health. If, despite your best efforts, you find yourself persistently sad or anxious, plagued by physical complaints, unable to sleep, irritable and hopeless, and unable to face routine chores, consider seeking professional help. Professionally licensed counselors give helpful advice and tips for solving problems. They can help with all different areas including spiritual, relationships, work, education and mental or physical health needs. Seeing a counselor means finding a caring ear and a wise voice.

As a BlueCross BlueShield member, you can visit with a therapist or psychologist online. It's an easy and convenient way to get the support you

need from the privacy and comfort of home. Just schedule an appointment at www.livehealthonline.com and within 4 days or less, you'll be connected to the therapist of your choice.



Therapists can provide support for:

- Anxiety
- Depression
- Relationship or family issues
- Grief
- Panic attacks
- Coping with chronic health conditions

Online visits are affordable, the same cost as an office visit. There are daytime, evening and weekend appointments available.

The best thing to do in times of stress is to take care of yourself. Give yourself the gift of serenity this holiday season by reaching out for help if you're in need.

Promotions

Join us in congratulating the following employees on their recent advancements:

- At the Liberty County Jail, **Larry Bell** moved up from Jailer to Transport Deputy. Jailer **Terry Myrick** was promoted to Shift Sergeant.
- At Public Safety Communications, **Brittanny O'Donnell** and **Tiffany Mayberry** were promoted from part-time trainees to full-time Communications Officers.

Festive fun for the whole family

CHRISTMAS PARADE

Friday 2nd December
6:30 PM DOWNTOWN HINESVILLE

BEAUTIFULLY DECORATED FLOATS & LOTS OF FUN

CHRISTMAS in YOUR PJs

TO FIND OUT MORE...
 Call 368.4445 or visit www.libertycounty.org
 @exploreliberty

ENTRY
 forms available now!

Liberty County Chamber of Commerce
 LIBERTY COUNTY THE RIGHT BLEND

Festive fun for the whole family

CHRISTMAS IN THE PARK

Saturday 3rd December
10 AM - 2 PM DOWNTOWN HINESVILLE
 BEHIND THE MAIN STREET SHOPS

CHRISTMAS SONGS *
 CRAFT ACTIVITIES FOR CHILDREN
 BEAUTIFUL CRAFTED GIFT IDEAS

FREE entry

TO FIND OUT MORE...
 Call 368.4445 or visit www.libertycounty.org
 @exploreliberty

FESTIVE FOOD & DRINK

Liberty County Chamber of Commerce
 LIBERTY COUNTY THE RIGHT BLEND

For a full listing of Holiday Events in our area, visit www.libertycounty.org!

Bring One For The Chipper!

KEEP LIBERTY BEAUTIFUL, THE GEORGIA FORESTRY COMMISSION, BREWER'S CHRISTMAS TREE FARM & GEORGIA POWER COMPANY

JANUARY 7TH 9:00AM-1:00PM
 CHIPPER LOCATION:
 LIBERTY COUNTY HEALTH DEPT PARKING LOT
 1113 E OGLETHORPE HWY, FLEMINGTON

TREES CAN ALSO BE DROPPED OFF FROM DEC 26-JANUARY 6TH AT ANY LIBERTY COUNTY CONVENIENCE CENTER OR RECYCLING DROP-OFF SITE, FORT STEWART RECYCLE YARD OR THE DESIGNATED AREA AT THE LIBERTY COUNTY HEALTH DEPT.

DELIVER YOUR TREE UNBOUND WITH NO DECORATIONS ON IT. ON THE MULCH DAY RECEIVE A FREE TREE SEEDLING WHEN YOU DROP OFF YOUR TREE!

ALL TREES WILL BE RECYCLED INTO USEFUL MULCH OR USED IN PONDS FOR FISH HABITATS.

912.880.4888 KLCB@COASTALNOW.NET
WWW.KEEPLIBERTYBEAUTIFUL.ORG



Facebook icon

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tweets!

[@libertycounty](http://www.twitter.com/libertycounty)

Monthly Motivation:

*"Discouragement and failure
are two of the surest
stepping stones to success."*

- Dale Carnegie



LIBERTY COUNTY BOARD OF COMMISSIONERS MONTHLY CALENDAR

DECEMBER 2016						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- December 6:** BOC Regular Meeting @ 6 p.m.
Courthouse Annex, Room 2100
- December 9:** BOC Department Head Meeting @ 9 a.m.
Courthouse Annex, Room 2100
Annual Service Awards Luncheon @ 12 p.m.
Shuman Recreation Center
- December 15:** BOC Mid-Month Meeting @ 5 p.m.
Courthouse Annex, Room 2100
- December 23, 26:** Christmas Holidays (Offices Closed)
- January 2, 2017:** New Years Holiday (Offices Closed)

View the Community Event Calendar at www.libertycounty.org



Liberty County BOC
100 Main St., Suite 1320
Hinesville, GA 31313



Friend's Name

Street Address

City, State Zip Code